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Union News

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BOR News

Recommendation of BOR President

The Board of Regents is meeting today at 10am and will make its recommendation to Governor Malloy for the next President of the BOR. Follow us on [Twitter](#) or like our [Facebook](#) page to stay informed.

ConnSCU Day at the Capitol

ConnSCU will be hosting a Day at the Capitol on April 16 with a reception for legislators from 1-3 in the Old Judiciary Room (State Capitol). CSU-AAUP encourages faculty attend the event.

The students are also planning a rally at noon on April 16 in the park across from the LOB (Minuteman Park). More information will be distributed when the details are confirmed.

Student Protest at the Board of Regents Meeting

On March 21, the Board of Regents held their meeting at ECSU. A significant item on their agenda was the proposed tuition increases. CSU-AAUP joined students from all four CSU campuses in a protest against the proposed tuition increases. The light snow that blanketed the campus did not stop the students from standing outside with signs while yelling “Hey Regents, come out; we got something to talk about!”

There was extensive media coverage of the protest, including:

[Despite Student Pleas, Regents Vote Tuition Increase Of About 5 Percent](#) (*Hartford Courant*)

[Over student protest, regents raise college tuition 5.1 percent](#) (*The Connecticut Mirror*)

Despite the protest, the Board of Regents approved the tuition increase of 5.1%. Students shared how difficult the tuition hikes will be for them. BOR Chairman Lewis Robinson tried cutting the students off

after twenty minutes to give time to faculty and staff for questions, but the faculty ceded their time to the students. One comment that was mentioned over and over during the open forum was that the students and faculty would willingly assist the Board in lobbying the legislature for additional funds for the system.

The students will continue to meet and plan for how to effectively influence the General Assembly for additional funding for CSU.

Photos from the protest can be viewed on our Facebook page [here](#).

**Updated edition of
FMLA Handbook
Now Available**

Reprinted from www.aaup.org

Every year, we receive many inquiries from professors, administrators, and lawyers about the application of the federal Family and Medical Leave Act (FMLA) to faculty members. To clarify how to apply the FMLA in academic settings, the AAUP produces a guidebook, authored by attorney Kathi Westcott and economics professor Saranna Thornton and now available online in an [updated edition](#). The guidebook is broken into sections in which specific mandates are introduced and explained through a series of questions and answers. We are pleased to be able to offer this guidebook as a benefit to AAUP members—one of many examples of your dues dollars at work.

In 1993, Congress enacted the FMLA to promote family stability and economic security by making it easier for employees to integrate work and family responsibilities. Subsequent emendations of the law and associated regulations have added leave entitlements for qualifying military exigencies and for family members to care for military service members seriously injured in the line of duty. Congress intended the FMLA to maximize workplace efficiency, to minimize employment discrimination based on gender and pregnancy, and to promote equal employment opportunities for women and men.

Have questions or comments? Please e-mail Anita Levy at alevy@aaup.org.