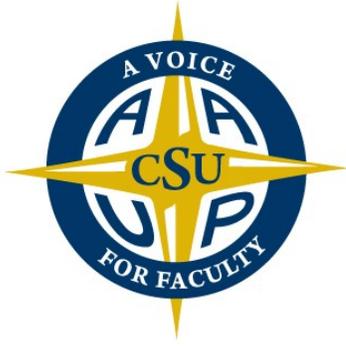




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THIS WEEK'S FACEBOOK QUESTION:

Do universities need a "new breed of trustee?" Read the article [here](#) and comment on our [Facebook page](#).

Union News

Attention members of the Alternate Retirement Program:
Calculators are now available (see article below)

New Academic Leadership Structure Proposed for BOR

In a press release dated April 13, Board of Regents (BOR) President Robert Kennedy "announced a new academic leadership structure at the Board of Regents for Higher Education. President Kennedy will ask the Board of Regents to approve Dr. David Levinson as the Vice President for Community Colleges, and Dr. Elsa Núñez as the Vice President for the State Universities." Dr. Núñez will remain President of ECSU while assuming the additional responsibilities of Vice President for CSU at the BOR.

The press release further stated that "The Board of Regents will commence a search for an academic leader who will collaborate with both Drs. Levinson and Núñez and be the primary point person for academic issues concerning the community colleges, the state universities and Charter Oak State College. Dr. Louise Feroe, who had been serving as the Interim Vice President for the State Universities, has chosen to leave the Board of Regents to pursue other opportunities."

President Kennedy estimated that this new structure will save approximately \$450,000 in salary and benefit expenses, which the release states "will be redirected to the campuses for more faculty and direct student support service positions."

Update on Hybrid Retirement Plan Implementation

Calculators Now Available on Comptroller's Website

The calculator for the Cost to Purchase Prior Service in connection with the one-time irrevocable transfer option from ARP to the Hybrid Plan is now available on the Office of the State Comptroller's (OSC) website. The 2011 SEBAC Agreement ARP to Hybrid Plan Transfer webpage can be accessed from Employee Resources on the OSC homepage or by clicking [here](#). The forms needed to make this election will be available from the Comptroller's Office soon and affected employees will be notified when the forms are available.

Update on Hybrid Retirement Plan Implementation

Video Presentation and Q&A Available

SEBAC Attorney Dan Livingston spoke at the CCSU-AAUP Chapter meeting last Thursday to discuss the implementation of the hybrid retirement plan and answer questions related to the SEBAC Arbitration Grievance (SAG) Award and the Hybrid Plan. The meeting was videotaped and can be viewed [here](#). There are four videos that cover the meeting. The Hybrid Retirement Plan Implementation video is a general introduction to the plan. The Q&A section was split into three videos, Part 1, 2, and 3.

Handouts that were also available at the meeting include:

[Q&A on the implementation of the Hybrid Retirement Plan \(4/3\)](#)

[Comptroller's Office Plan Highlights Chart – For ARP to Hybrid Plan Transfer Purposes Only](#)

[Retirement Services Memo re: General Provisions to Purchase Retirement Credit in the Hybrid Plan of the SERS](#)

[Hybrid Plan Summary Plan Description](#)

[Link to the webpage on the State Comptroller's website with information on this opportunity](#)