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Union News

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Contemplating the switch from ARP to the Hybrid Retirement Plan?

CSU-AAUP is in the process of organizing presentations on the Hybrid Retirement Plan to be held on each campus this semester. The presentation will include a short history and explanation of the Hybrid Retirement Plan followed by a question and answer session with SEBAC Attorney Dan Livingston. Look for announcements from your local chapter. The only meeting confirmed is for ECSU-AAUP members on Friday, September 14 from 2:00-4:00 in Goddard Hall 100.

AAUP Alphabet Soup

*By Gary Holder-Winfield,
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AAUP, CSU-AAUP, Campus AAUP, SEBAC, HR — All of these acronyms have something to do with your rights and benefits as a member of the faculty, but unless you are dealing with these matters daily, keeping these bodies straight can be confusing.

CSU-AAUP is the collective bargaining agent (union) for faculty at Connecticut State University. CSU-AAUP bargains for the salaries and working conditions for faculty on the four campuses and helps to administer the Collective Bargaining Agreement. As CSU has four campuses, CSU-AAUP has four chapters: CCSU-AAUP, ECSU-AAUP, SCSU-AAUP, and WCSU-AAUP. The chapters represent the faculty at their respective campuses and deal with issues as they arise on the campuses, often in consultation with CSU-AAUP. Members elect their chapter leadership and representatives to the CSU-AAUP Council. The Council is the governing body of CSU-AAUP. In order to be a voting member and/or to run for office, you only have to fill out and submit a membership form. There is no additional cost.

CSU-AAUP is part of both the national AAUP and SEBAC.

National AAUP exists to advance academic freedom and shared governance and to define professional values and standards for higher education. The principles of national AAUP which are memorialized in 'the Red Book' have come to represent the standards of the organization formed in 1915, academia as a whole, and principle basis for the CSU-AAUP Collective Bargaining Agreement.

Alphabet Soup Continued

Following the notion that as a unit we are stronger than we are as individuals, fifteen state employee unions formed SEBAC to negotiate with the State on healthcare and retirement benefits on behalf of all unionized state employees, which impact its individual unions' active members, as well as retirees.

Finally there is Human Resources (HR), the professionals who deal with the management of benefits derived from the CSU-AAUP and SEBAC Collective Bargaining Agreements, along with those things which help to develop, recruit and retain employees. It is the handling of contractual issues that form the connection point between the local campus AAUP and HR.

New Member Benefit

CSU-AAUP active members can now take advantage of discounts and special offers to popular theme parks and entertainment attractions nationwide! Discounts are available for the Walt Disney World® Resort, Universal Studios®, SeaWorld, Six Flags, Cirque du Soleil, Las Vegas and New York City performances, movie tickets and much more through TicketsatWork.com. See the full product list [here](#).

At the time of hire, faculty automatically become a member of the CSU-AAUP bargaining unit. All bargaining unit members are entitled to vote on contract ratification. However, to become an active member of the organization and become eligible to take advantage of member benefits such as TicketsatWork.com, at no additional cost, faculty must fill out a [membership form](#).