



Union News

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ARP Arbitration Updates

Informational Sessions on the Arbitration Award

CSU-AAUP and SUOAF-AFSCME have invited SEBAC Attorney Dan Livingston to each campus for an informational session about the arbitration award. Due to the interest in this matter, the unions arranged for Attorney Livingston to come twice to each campus.

Central	October 19	11:30am – 1:30pm
	October 25	11:30am – 1:30pm
Southern	October 19	4:00pm – 7:00pm
	November 3	4:00pm – 7:00pm
Eastern	October 29	3:00pm – 5:00pm
	November 3	12:00pm – 2:00pm
Western	October 25	3:00pm – 5:00pm
	October 28	3:00pm – 5:00pm

Look for more information from your chapter for the location of the meetings.

What if I want to retire after 2031?

SEBAC distributed a SERS “estimator” (found at www.csuaaup.org) last week. SEBAC included retirement dates up to 2031 since state employees only need twenty years of state service to retire, but as many of our members plan to work beyond twenty years, SEBAC edited the chart to include dates up to 2067. The chart on the website has been updated. However, please note that the later the retirement, the more sensitive the result is to estimates like average wage increase and whether the cap on the Tier II/IIA breakpoint does in fact kick in. Also, please keep in mind that more pension negotiations are likely to occur between now and 2067 that may alter the benefits.

Several members using Macintosh computers had trouble viewing the “estimator”. SEBAC is aware of the problem and is working on a solution. They have suggested saving the form as a later or earlier version of excel, which has worked for a few individuals.

Parents: Your Children Need Professors With Tenure

Please read AAUP President Cary Nelson's recent *Chronicle of Higher Education* article titled "[Parents: Why Your Children Need College Teachers With Tenure.](#)"

This is part of a broader effort to inform the public about the meaning of tenure and academic freedom and advocate for their support. Of course the AAUP does not have access to students and their parents across the country.

Instead faculty members are invited to share the essay with their students and encourage them, in turn, to distribute it to their parents and friends.

If you would like to have a more elaborate conversation with a class about tenure or academic freedom, you could also distribute AAUP's [1940 Statement](#) and its founding [1915 Declaration](#). AAUP also recently distributed an [important statement](#) about why all teaching faculty should have tenure.

National AAUP would also be happy to share ideas about lesson plans on academic freedom and tenure. [Send National AAUP your ideas.](#)

Have a question? Get the answer!

Call (860) 832-3790 or email us at AaupDistList@ccsu.edu