



**THIS WEEK'S POLL:**

**What are you more concerned with: CSU-AAUP Contract Negotiations or SEBAC discussions with the Governor?**

# ***Union News***

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## **Preparing for Contract Negotiations in Fall**

The current Collective Bargaining Agreement between Connecticut State University American University Professors and the Board of Trustees for Connecticut State University System will expire on August 23, 2012. Negotiations for a successor agreement will begin on or before October 1, 2011.

CSU-AAUP distributed a survey in preparation for contract negotiations and asked that the responses be submitted by April 1. The [responses to the substantive survey questions](#) can be reviewed on our website.

Please keep in mind that in the negotiation process neither side gets everything they want and many times specific proposals from both sides get synthesized to language that both parties to the negotiation can live with, but may not be ideal to either side. **It is the responsibility of the CSU-AAUP Council to establish priorities for negotiations.** The Council will review the responses to this survey before establishing the priorities.

## **SEBAC Press Release: Comments on Governor's Layoff Contingency Memo**

On April 6, the Malloy administration sent instructions on layoff procedures to the heads of state agencies in anticipation of layoffs they say will be necessary unless there is an agreement with state unions. Absent any specifics, media outlets are speculating that thousands of layoffs would occur in July if there absent a new agreement. This is part of the governor's so-called "Plan B" scenario which he has previously said would include "nasty and ugly" layoffs and public service cuts.

SEBAC leadership has made it clear that layoffs of any workers, public or private, not only damages the lives of working families, it further depresses the economy and leads to spirals of still more layoffs and slowdowns. And "nasty and ugly" public service cuts and a further depressed economy are the last thing Connecticut's communities need right now.

That's why SEBAC leadership continues to be engaged in discussions with the Malloy administration. We are committed to identifying mutually agreeable solutions that will help grow the economy, create jobs and give hope to our flagging middle class. We are committed to preserving vital public services and structures that are essential to Connecticut's economic recovery. We have also said that should "Plan B" occur, our members will fight not just to defend themselves, but to defend all working and middle class families.

No matter what happens, public service workers will continue to work with fellow middle class and working families throughout our state, and with our community allies in advocating for a state budget that reflects true "shared sacrifice," a budget that asks our biggest corporations and ultra-wealthy citizens to step up to the plate in ways they have yet to be asked. With unity and mutual respect, we will help return our state to a place of fairness and pride for all working families.

## **CSU-AAUP Notes**

### **Election Reminder**

The CSU-AAUP Officer election (and some local chapter elections) began on **Monday, April 4 and will end on Friday April 15 at noon**. Log on to <https://eballot3.votenet.com/csuaaup> to access the ballot(s). Use your last name as the username, and your University ID number (state employee number at WCSU) as your password.

### **Connecticut State Conference AAUP Annual Spring Meeting**

Save the Date! Thursday, May 12 at the Graduate Club (155 Elm Street, New Haven) from 5:30 to 9:00 p.m. The topic will be "[Community Colleges in the National Spotlight: Gateway to a Better Future](#)" and the presenters are President Dorsey L. Kendrick (Gateway Community College) and President Vijay Nair (Connecticut State University-AAUP). CSU-AAUP members should contact their [local AAUP Chapter office](#) for spring meeting registration information.

Have a question? Get the answer!

Call (860) 832-3790 or email us at [AaupDistList@ccsu.edu](mailto:AaupDistList@ccsu.edu)