

Academic Year in Review: 2010-2011

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Wages & Working Conditions

Salary Increase. Pursuant to the concession agreement that was ratified by the CSU-AAUP membership in 2009, full-time and part-time salaries for the 2009-2010 academic year were frozen. For the current academic year, faculty received the salary increases they would have received pursuant to the 2009-2010 salary levels in the [CSU-AAUP/BOT Contract](#), Article 12.

ARP Grievance Award. In 2009, a number of ARP participants raised concerns surrounding the plan, which led to the filing of a grievance through the State Employees Bargaining Agent Coalition (SEBAC). The grievance alleges that some state employees were “steered “into the Alternate Retirement Plan (ARP). The grievance was settled in arbitration on September 22, 2010. Informational sessions with SEBAC Attorney Dan Livingston were held on each campus in the fall to answer questions about the ARP grievance award. The deadline to transfer was extended in December when it became clear that all the necessary information would not be complete.

In February, all CSU-AAUP members received a copy of the joint notice from the Retirement Division and the State Employees Bargaining Agent Coalition. The memo stated, “private Counsel has advised the State Employees Retirement Commission that it would be imprudent to proceed with the implementation of the award without receiving a Private Letter Ruling from the Internal Revenue Service (IRS). Without the approval of the IRS, there could be serious adverse tax consequences to the plan and all its participants, not just those who were eligible for the transfer. The Commission directed counsel to contact the IRS immediately to apply for a Ruling as soon as practicable. We have been told that the Private Letter Ruling process is a long one, taking around two years to receive an answer.”

In the meantime, while working on the Private Letter Ruling process, SEBAC and the Administration have been trying to find another solution that would not necessitate a private letter ruling from the IRS. Concerns brought by members were addressed by

SEBAC Attorney Dan Livingston at an update in April. Listen to the audio of the meeting [here](#).

Workload Study. CSU-AAUP contracted with researchers from the New England Resource Center for Higher Education (NERCHE) to perform a workload study, which began fall 2008. NERCHE has completed its data gathering, concluding its surveys and site visits. NERCHE also worked diligently with the CSU System Office and the institutional research directors on each campus to obtain load credit data that are categorized in meaningful and consistent ways. NERCHE noted some data categorization issues and worked closely with the System office on these matters. The results of the Workload Study were presented to the CSU-AAUP Council at the April 2011 meeting. The Executive Summary can be read [here](#). A copy of the complete workload study can be viewed by AAUP members while in the respective campus union offices.

SEBAC Discussions with Governor Malloy. In his budget address, Governor Malloy stated that he expected to achieve \$2 billion in concessions and savings with the state employee unions over the next two fiscal years. Even though the two sides have had several meetings, they have not yet come to an agreement.

Contract Administration.

Contract Negotiations. The current Collective Bargaining Agreement between Connecticut State University American University Professors and the Board of Trustees for Connecticut State University System will expire on August 23, 2012. Negotiations for a successor agreement is scheduled to begin on or before October 1, 2011.

CSU-AAUP distributed a survey in preparation for contract negotiations and asked that the responses be submitted by April 1. The [responses](#) to the substantive survey questions can be reviewed on our website.

It is the responsibility of the CSU-AAUP Council to establish priorities for negotiations. The Council will review the responses to this survey before establishing the priorities at its May meeting.

Please keep in mind that in the negotiation process neither side gets everything they want and many times specific proposals from both sides get synthesized to language that both parties to the negotiation can live with, but may not be ideal to either side.

Special Appointments. After hearing from a number of concerned members, the AAUP Chapter Presidents from several campuses raised concerns about the use of emergency hires across CSU at the CSU-AAUP Council meeting on Thursday, October 21. After much discussion, the Council passed the following resolution:

Resolution #10-10-26

RESOLVED, That the CSU-AAUP Council supports the faculty senates on the four

universities in their efforts to object to the current practices of emergency hires (Special Appointments).

The CSU-AAUP Council will continue to monitor the use of emergency hires and we encourage the Faculty Senates on the four campuses to discuss the issue.

At a subsequent meeting, the CSU-AAUP Council passed the following resolution:

Resolution #11-10-29

RESOLVED, That the CSU-AAUP Council immediately form an ad hoc committee charged with articulating principles as the basis for further action on the abuse of Special Appointments in the CSU System, principles that prioritize the needs of students and the educational integrity of the University.

The Ad Hoc Committee is working on a white paper on the use of special appointments which will be reviewed by the CSU-AAUP Council.

Grievance Administration

In October 2009, CSU-AAUP filed a Prohibited Practice Complaint with the State Board of Labor Relations alleging that, “Since on or about July 23, 2009, the Respondent has violated Section 5-272(a)(4) of the State Employee's Labor Relations Act, by failing and refusing to bargain collectively and in good faith with CSU-AAUP, by unilaterally changing terms and conditions of employment through passage of a resolution effectively disqualifying employees who have obtained the title of CSU Professor from consideration for or appointment to endowed chair positions.” In October 2010, CSU-AAUP obtain notice, through our Attorney, Gregg Adler that the case was being retained for a hearing before the full board. This hearing is scheduled to take place on May 26.

Academic Freedom & Shared Governance

Adjunct Tenure? At the Conference on Contingent Academic Labor (COCAL) in August, the National AAUP handed out a revised copy of its report “[Tenure and Teaching-Intensive Appointments](#),” which was later published in September. The report notes that previous studies have determined that over seventy percent of faculty are not tenured nor on the tenure-track. “Faculty serving on a contingent basis generally work at significantly lower wages, often without health coverage and other benefits, and in positions that do not incorporate all aspects of university life or the full range of faculty rights and responsibilities. The tenure track has not vanished, but it has ceased to be the norm. This means that the majority of faculty work in sub-professional conditions, often without basic protections for academic freedom.”

The report goes on to say that “*the best practice for institutions of all types is to convert the status of contingent appointments to appointments eligible for tenure with only*

minor changes in job description. This means that faculty hired contingently with teaching as the major component of their workload will become tenured or tenure-eligible primarily on the basis of successful teaching.” Further, the report states that “for faculty who wish to remain in the profession on a part-time basis over the long term, we recommend as best practice fractional positions, including fully proportional pay, that are eligible for tenure and benefits, with proportional expectations for service and professional development.”

The report concludes with conversion practices and proposals.

Shared Governance Conference. The CSU-AAUP Council sent faculty from each chapter to the AAUP Fall Conference and Workshops on Shared Governance in November 2010 in Washington, DC. [Read more information about the conference.](#)

Legislative

Elections. Of the fifty-nine candidates that CSU-AAUP endorsed for Governor, Lieutenant Governor, Secretary of State, State Senate, and State House of Representatives, forty-six won their seats and thirteen candidates lost.

Budget. CSU-AAUP helped to coordinate the attendance of over 300 students, faculty, and staff at the Appropriations hearing on CSU’s budget on February 28. CSU is facing a 10% budget cut from the State, forcing the CSUS BOT to reverse its decision on freezing tuition and instituting a raise of 2.5% for next year. CSU-AAUP continues to argue that a 10% cut will result in fewer faculty, increased class sizes, increased tuition, less course availability, and extended time for students to graduate. CSU’s retention and six-year graduation rates will decrease, and a degree from CSU will become less affordable. These results would be in direct opposition to the goals that Governor Malloy has articulated for public higher education, including increased funding for instruction and improved student access and success.

Reorganization of Public Higher Education. Governor Dannel Malloy announced his plan to reorganize higher education this week, consolidating the central offices at CSU and the Community-Technical Colleges along with management at the Department of Higher Education and Charter Oak College into one office reporting to one CEO. The plan also calls for the creation of one board to oversee CSU, community colleges, Charter Oak, and the Board of Governors for Higher Ed. UConn will not be affected.

While few details of the plan have been announced, the Governor’s press release clearly states that they are not closing or combining any of the campuses. Our lobbyist believes that they will not be merging any of the bargaining units.

There was a public hearing on the reorganization proposal on March 10. CSU-AAUP helped to coordinate the attendance of over 150 students, faculty, and staff on March 10 at a Higher Education hearing on the proposed reorganization. A direct result

of this action was that Higher Education Commissioner Mike Meotti said in his public testimony that a particularly damaging part of the reorganization plan—a proposal that gives the Higher Education CEO the authority to move funds from any institution’s budget to any other institution’s budget—could be removed from the proposal. During the public hearing on March 10, Senator Beth Bye, co-chair of the Higher Education Committee, told a student that this was a direct result of the attention paid to this issue by the CSU students and faculty.

[Read the testimony](#) submitted to the Committee or [watch the hearing](#). There were also a few media articles about the hearing that appeared in the [Connecticut Post](#) and the [Hartford Courant](#).

Despite our best efforts to forestall a reorganization plan until after the development of a strategic plan for public higher education, at the end of April, it was announced that the Governor and co-chairs of the Higher Education Committee came to an agreement about the reorganization plan, which is included in the budget that was recently approved by the General Assembly and signed by the Governor.

CSU-AAUP does not oppose a reorganization, but we think it is critical to wait to reorganize until AFTER the strategic plan for public higher education is formulated. The present proposal to reorganize may predetermine much of the strategic plan.

Redefinition of a Manager (HB 6388). CSU-AAUP and the other higher education unions strongly opposed Sec. 15 subsection (g) of House Bill 6388, *An Act Implementing the Governor’s Budget Recommendations Concerning OPM*. If passed, this proposal would have allowed significantly more positions within the institutions of public higher education to be categorized as managerial and would have stripped many faculty members of the right to continue to belong to a collective bargaining unit.

The Finance Committee amended the bill in mid-April and Section 15 was removed. Contacting legislators made a huge difference, so thank you for taking the time to write, call and visit with your legislators! However, please keep in mind that it is still possible for the language to reappear in some other format before the legislative session ends on June 8.

Meetings & Conferences

National AAUP. CSU-AAUP sent 16 members to the National AAUP meeting in Washington, D.C. in June, 23 members to the National AAUP Summer Institute at San Diego State University in July, and 9 members to the 9th Conference of the Coalition of Contingent Academic Laborers (COCAL) in Quebec City, Canada in August.

To learn more about these meetings, please follow the appropriate links:

[Annual Meeting](#) (read details on the [censured administrations](#))

[Summer Institute](#)

[COCAL](#)

National Center for the Study of Collective Bargaining in Higher Education and the Professions. The National Center for the Study of Collective Bargaining in Higher Education and the Professions (NCSCBHEP) is housed in and supported by Hunter College of The City University of New York (CUNY). Since 1972 it has served as a clearinghouse and forum for those engaged in the study and practice of collective bargaining (and the related processes of grievance administration and arbitration) in colleges and universities and in other professions such as medicine and journalism (<http://www.hunter.cuny.edu/ncscbhep/>).

The Center hosts an annual conference, and its 2011 theme was “Moving the Academy Forward Through Collective Bargaining.” The joint labor-management conference featured such panel presentations as Creative Tensions and Creative Solutions in Collective Bargaining; Employment: Tenure, Long-Term Contracts, Retirement; Public Education/Private Funding; What is the "Collective" in Collective Bargaining?; and Effects of Budget Cuts and University Policies on Diversity and Collective Bargaining in the California State University System. The conference also offered workshops such as Workplace Dispute Resolution/Mediation, How to Analyze University Budgets, and Negotiations 101: Preparing for Productive Negotiations in Good Times and Bad. See the complete listing of workshops and presentations [here](#).

[Inside Higher Education Article on the Conference](#)

Connecticut Lobbying Conference. The Connecticut Lobbying Conference is an excellent training opportunity all CSU-AAUP members. It is designed to provide entry-level skills for first time lobbyists and continuing education for experienced advocates. Political action is always important, but during this period of economic uncertainty, it will be even more critical for CSU-AAUP members to be in contact with their legislators. See the complete listing of presentations at the October 2010 conference [here](#).

Communication

Website. Over the summer, CSU-AAUP moved its website off the Central Connecticut State University server to www.csuaaup.org. The new website includes interactive features such as a weekly poll (over 500 people voted in our polls this academic year) and the option to comment on the content of some pages.

Social Media. In addition, you can now follow CSU-AAUP on Twitter and “like” us on Facebook. CSU-AAUP has used these tools as another means to post news and create coalitions of support.

E-Newsletters. We distributed a short, electronic newsletter to all members almost every week this academic year. These shorter but more frequent newsletters have been well received by the membership.

Discussion Group. CSU-AAUP has created a private discussion group “to facilitate discussion between members of the Connecticut State University American Association of University Professors on matters related to their employment at CSU, academic freedom, tenure protections, shared governance, and other issues in higher education.” To sign up, please visit <http://groups.google.com/group/csuaaup>. Choose the option “sign in and apply for membership.” If you don’t already have a Google account, you must register for one. You do not need a gmail account; you can use any personal e-mail account (ex. hotmail, yahoo, comcast, etc.), but you must register it with Google. This is the email account that you will use to post and receive messages from this discussion group. You may not use your university email address to post or receive messages for this discussion group.

Once you have registered your email address with Google, it will give you a choice of how you want to receive the messages. You will also be asked to submit your name and 8 digit ID number (found on your university ID at CCSU, ECSU, and SCSU) so CSU-AAUP can verify that you are a CSU-AAUP member.

Administrative/BOT

BOT Vote to Freeze Tuition at Current Levels/Salary Freeze for Managers. In September, the CSUS Board of Trustees voted for a salary freeze for managers (university presidents and vice presidents, deans of students, police chiefs, human resources, confidential administrative assistants and system-level management and confidential staff) and a tuition freeze, noting that “the Board may need to reexamine plans regarding tuition in light of actions taken by the Governor and state legislature [in 2011] that could further reduce state funding of CSUS.”

Tuition Increase. In 2011, facing a \$22 million deficit for next fiscal year, officials at CSUS announced that they will not be able to freeze tuition as planned and proposed a 2.5% increase. The increase represents an average increase of \$198 in tuition and fees for Connecticut residents and is expected to generate \$7.8 million in additional revenue.

Chancellor Carter Retires. On September 28, Chancellor Carter announced his plans to retire no later than September 1, 2011. Dr. Carter has served as Chancellor since February 2006 and according to the press release from the System Office, he “will continue to serve as Chancellor providing the Board of Trustees with an opportunity to select a successor and ensure an effective transition.” However, Dr. Carter announced in early February that he would retire on March 1, 2011. Dr. Louise Feroe is serving as Interim Chancellor.

Chancellor and SCSU President Searches. At its meeting on November 18, the CSUS Board of Trustees (BOT) voted to proceed with a search for a new Chancellor, continuing to put off the search for a new president of SCSU until the spring. However, that search was later suspended and the search process for the new SCSU president was announced instead in April.

National AAUP

Dual Career Appointment Best Practices. Are you and your partner or spouse searching for academic positions in the same area, or even at the same institution? Would you like to know what kinds of dual-career accommodation programs might be available to assist you, or what procedures an institution should follow to best accommodate your partner? If so, the AAUP's newly released "[Recommendations on Partner Accommodation and Dual Career Appointments](#)" is a must read.

The new recommendations were formulated by the AAUP's Committee on Women in the Academic Profession in view of the increasing likelihood that faculty, especially women faculty, will have domestic partners or spouses who are also academics. The recommendations provide critical guidance on developing sound, equitable policies. In addition, they provide a comprehensive review of the types of partner accommodation programs already available to dual-career academic couples at many colleges and universities.

Parents: Your Children Need Professors With Tenure. Please read AAUP President Cary Nelson's recent Chronicle of Higher Education article titled "[Parents: Why Your Children Need College Teachers With Tenure.](#)"

This is part of a broader effort to inform the public about the meaning of tenure and academic freedom and advocate for their support. Of course the AAUP does not have access to students and their parents across the country.

Instead faculty members are invited to share the essay with their students and encourage them, in turn, to distribute it to their parents and friends.

If you would like to have a more elaborate conversation with a class about tenure or academic freedom, you could also distribute AAUP's 1940 Statement and its founding 1915 Declaration. AAUP also recently distributed an important statement about why all teaching faculty should have tenure.

National AAUP would also be happy to share ideas about lesson plans on academic freedom and tenure. Send National AAUP your ideas.

Organizing Efforts. In October, the faculty at **Bowling Green State University** in Ohio voted 391 to 293, or 57 percent to 43 percent, to make the AAUP chapter the collective bargaining representative for the tenure-track, tenured, and non-tenure-track full-time faculty (part-time faculty in Ohio are excluded by statute from collective

bargaining). BGSU joins seven other Ohio four-year public institutions whose faculty unions are affiliated with the AAUP.

This victory is a major achievement for the faculty at Bowling Green and nationally; it is believed to be the largest combined faculty union to organize at a research institution in the U.S. since the University of Akron faculty voted for collective bargaining in 2003. At a time when university administrations are forcing drastic cuts in faculty salaries and benefits despite tuition hikes and record enrollments, the positive vote also reflects academics' growing alarm over the erosion of faculty shared governance in university decision making about programmatic changes, curricula, and university spending.

The campaign at Bowling Green has been the AAUP's number one organizing priority for almost two years, and this tremendous accomplishment is the culmination of the efforts of many people.

Representatives from the **UIC United Faculty** campaign delivered hundreds of signed authorization cards to the Illinois Educational Labor Relations Board (IELRB) at the end of April, marking the first time in Illinois history that a large public research university's faculty have organized a union. The broad and diverse coalition of faculty from across various academic spectrums formed and led the UIC United Faculty campaign in partnership with the American Federation of Teachers (AFT,) the Illinois Federation of Teachers (IFT) and the American Association of University Professors (AAUP).

The union includes contingent faculty – those not under the tenure system and currently hired at will – allowing this growing group to have the legal right to fair treatment and due process, thereby giving them the academic freedom to vigorously express their views. The union will represent faculty with appointments of 51 percent time up to full time.

The AFT, IFT and AAUP each provided resources and support staff to help the UIC United Faculty campaign mobilize and gather the hundreds of signed authorization cards needed to form the union.

Attack on Public Employees. Ohio. Michigan. Wisconsin. Read about [what the AAUP is doing to fight back on the attack on public employees!](#)

National AAUP Annual Report on the Economic Status of the Profession. While the Great Recession in the broader US economy may be technically over, the same cannot be said for the higher education sector. The results of the American Association of University Professors' (AAUP) annual survey of full-time faculty compensation are only marginally better than last year and represent the continuation of a historic low period for faculty salaries. For the second consecutive year, the overall average salary level increased at a rate less than inflation, and this is the fifth of the last seven years in which overall faculty salaries declined in purchasing power.

With three full years of data now available, we can begin to assess the direct impact of the recession on faculty compensation. This year's report examines two major aspects of the recession's impact: the ongoing expansion of contingent academic employment and growing salary inequality, both within the faculty and between faculty members and college and university presidents.

It's Not Over Yet: The Annual Report on the Economic Status of the Profession, 2010–11 is now available ([full report](#) | [highlights and press release](#)).

National Day to Defend Public Education. Privatization in higher education has shifted the cost burden to students and their families, while at the same time diverting spending from instruction to administrative overhead. The most dramatic shift has been in the increasing use of poorly-paid and insufficiently supported part-time and non-tenure-track faculty members. See the [statement](#) from AAUP General Secretary Gary Rhoades.

Local events in support of this Day of Action included the following:

CCSU-AAUP “Tree of Knowledge”: Why is Public Higher Education Important to You? Why Should Public Higher Education Be Protected? That’s what CCSU-AAUP asked the university community on April 29. Students, faculty, and staff were asked to write an answer down to these questions on a leaf, which was placed on a white oak tree that was later donated to the university. Here’s what some of the leaves read:

“It's an investment in our future.”

“Ignorance is far more expensive...”

“...because higher education is the most important aspect in order to develop and sustain our nation in the future.”

See more information and photos on the [CCSU-AAUP website](#).

SCSU-AAUP's CSI: CSU

SCSU-AAUP set up a crime scene on campus on May 2. The perpetrator: drastic budget cuts to CSU. The victims: timely graduation, accessibility, available courses, and class sizes. Students, faculty and staff were asked to fill out “witness information forms,” identifying the consequences of budget cuts for each individual with options such as slowing my time to graduation, increasing the size of my classes, and adding to my student debt. Over 700 forms were filled out and later delivered to the Governor.

Students assisted in the events on both campuses.

Member Discounts

For more information on any of these benefits, please contact your local AAUP office unless otherwise indicated.

Book Discounts. National AAUP has joined the Wiley Society Discount Program, which will offer its members a 25% discount on Wiley books. The discount is applicable across all subject and discipline areas, including even the Frommer’s Guides and Betty Crocker cookbooks. Click [here](#) to browse an overview of subjects and titles available

through the discount program. There are no applications to file, no forms to fill out. Just go to the [Wiley Society Discount Program website](#) and make your selections. To save 25%, enter the AAUP membership code SDP67 in the promotion code field in your shopping cart and click the Apply Discount button.

Cell Phones, Service and Accessories. CSU-AAUP members can receive a 15% discount on Sprint Nextel plans. This offer extends to members who already have Sprint Nextel service and are not receiving the discount! In addition, Sprint Nextel has created a private online store that only CSU-AAUP members can access with special benefits and discounts. Please contact the AAUP office for more information.

Car Rental. Alamo Rent-A-Car and National Car Rental provide discounts to CSU-AAUP members including up to 20% off regular prices and unlimited mileage. Call the CSU-AAUP office for our company code and then book online or over the phone!

Tires. Town Fair Tire offers a 10% discount off any tire or wheel purchase at all 70 locations in Connecticut, Massachusetts, Rhode Island and New Hampshire. You will also receive free lifetime flat repair, mounting, and lifetime rotation. In addition, you will receive free front wheel alignment with any tire purchase, free installation mounting with every tire purchase, and free snow tire changeover. To obtain your 10% discount coupon, please contact your local AAUP office.

Legal Services. For \$99, Legal Service Plans, Inc. will provide legal services for members and their families. Personal legal advice and consultation is just a phone call away. Services include a simple will, legal letters and phone calls, and simple document review for no extra charge and special reduced fees for more extensive representation, including real estate closings. For a fixed price, Legal Service Plans is now offering Certified Public Accountant services, including preparation of federal and Connecticut tax returns and a discount of 25% from normal professional rates for meetings and other work on other personal tax issues including tax audits and planning. For more information on the CPA services, please call Legal Service Plans at 1-888-764-5532.

Academe. As a CSU-AAUP member, faculty will receive *Academe*, the bimonthly magazine that analyzes higher education issues from faculty members' perspectives. The magazine begins with an incisive round-up of news affecting professors. Feature articles examine tenure, affirmative action, part-time faculty appointments, distance education, intellectual property, and other timely academic issues. Investigative reports on violations of academic freedom and tenure are regular components. Columns cover legal trends, legislative developments, and new scholarly books.

Credit Union. Established in 1946, the Connecticut State Employees Credit Union is a cooperative thrift and loan association, owned and managed by active and retired State of Connecticut employees. They are a full service, state chartered financial institution with locations across Connecticut. CSE Credit Union provides excellent rates on savings

while also offering competitively priced loan products. Call the AAUP office for more information.

Universal Studios. As a Universal Orlando Fan Club member, members can take advantage of many exclusive benefits. Enjoy special admission prices and restaurant discounts at Universal Studios Hollywood as well as discounts on hotel room rates, merchandise, and tours. Contact the AAUP office to find out about how to obtain these discounts!

Academic Regalia. Tired of renting academic regalia for university functions? Want to make your cap, gown and hood part of your personal wardrobe? Oak Hall Cap & Gown Company offers AAUP members excellent prices on robes in a variety of fabrics, as well as hoods, caps, tassels and garment bags. Own academic regalia, tailored to personal measurements, and wear it with pride! Go to <http://www.oakhalli.com/academic.php> for a price list and order form.

Adventure Club. Through membership in CSU-AAUP, members are entitled to discounts off general admission to Anheuser-Busch Adventure Parks. Parks include Busch Gardens and Water Country USA in Williamsburg, VA; Busch Gardens and Adventure Island in Tampa Bay, FL; Sea World Adventure Parks in Orlando, FL, San Diego, CA, and San Antonio, TX; and Sesame Place near Philadelphia, PA. Visit www.adventureclubonline.com and sign up for these savings and print coupons directly from a computer! Be sure to contact the AAUP office for our company code.

Adjunct Advocate. The Adjunct Advocate is a bimonthly magazine that features articles pertaining to non-tenured and part-time faculty. CSU-AAUP members can log in with a “site pass” to read both current and archived content. To read the magazine online at www.adjunctnation.com, please contact your local AAUP office for the username and password.

Wadsworth Museum. The Wadsworth Athenaeum, located in Hartford, offers various individual and family membership packages. Membership entitles you to free admission to the museum, discounts in the Museum Shop and the Museum Café, free subscription to Athenaeum magazine, members-only programs and receptions, early notice of special museum events, discounts on lectures, films, family activities, workshops and much more. More information is available in the AAUP office.

Insurance and Other Benefits. Automobile and Homeowners Insurance Plans are available to CSU-AAUP members through the Met-Pay plan (call CSU-AAUP at 860-832-3790) with payroll deduction or Liberty Mutual’s Group Savings Plan Plus (call National AAUP at 1-900-424-2973). Other benefits are available through National AAUP such as Professional Liability Insurance, Accident Insurance, Group Term Life Insurance and more (call National AAUP at 1-800-424-2973).