



## **Eastern Connecticut State University**

**Faculty Load Credit (FLC) Data Tables**

Academic Years: 2005-06, 2006-07, 2007-08, 2008-09

Study commissioned by the  
**CSU AAUP**

Study conducted by the  
**New England Resource Center for  
Higher Education (NERCHE), University  
of Massachusetts Boston**

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# New England Resource Center for Higher Education

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**Table U-1**  
**Total Load Credits per Full-time Faculty by Term**

Activity	Fall 2005		Spring 2006		Fall 2006		Spring 2007		Fall 2007		Spring 2008	
	LC	%	LC	%	LC	%	LC	%	LC	%	LC	%
FT Sabbatical	60.0	2.5%	60.0	2.5%	72.0	3.0%	72.0	3.0%	96.0	3.8%	84.0	3.3%
FT Med Leave	6.0	0.3%	4.5	0.2%	17.6	0.7%	30.0	1.3%	21.7	0.9%	16.5	0.6%
FT Unpaid Leave	0.0	0.0%	12.0	0.5%	15.4	0.6%	9.2	0.4%	23.0	0.9%	33.0	1.3%
FT Courses	1901.3	79.6%	1855.8	78.3%	1849.4	77.5%	1845.7	77.2%	1928.3	76.6%	1967.2	77.0%
FT Lab	38.0	1.6%	34.0	1.4%	40.0	1.7%	38.0	1.6%	52.0	2.1%	42.0	1.6%
FT Student-Teach Supervise	3.0	0.1%	7.0	0.3%	5.0	0.2%	5.0	0.2%	2.0	0.1%	2.0	0.1%
FT Ind study	81.0	3.4%	80.0	3.4%	70.0	2.9%	82.0	3.4%	57.0	2.3%	94.0	3.7%
FT thesis	1.0	0.0%	2.0	0.1%	1.0	0.0%	1.0	0.0%	0.0	0.0%	0.0	0.0%
FT Special Assign	24.0	1.0%	24.8	1.0%	22.2	0.9%	32.5	1.4%	30.0	1.2%	21.0	0.8%
FT Admin Duties	126.0	5.3%	126.0	5.3%	130.5	5.5%	130.5	5.5%	140.0	5.6%	146.5	5.7%
FT Reassign Curriculum	104.1	4.4%	104.1	4.4%	98.7	4.1%	103.4	4.3%	107.0	4.2%	88.4	3.5%
FT Reassign Grants	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%
FT Online	2.0	0.1%	6.0	0.3%	5.0	0.2%	4.0	0.2%	7.0	0.3%	11.0	0.4%
FT Supp Lab	7.5	0.3%	7.5	0.3%	7.5	0.3%	7.5	0.3%	9.0	0.4%	9.0	0.4%
FT Research Activity	27.0	1.1%	39.0	1.6%	39.0	1.6%	24.0	1.0%	36.0	1.4%	33.0	1.3%
FT Other Non-Instruct	7.5	0.3%	7.5	0.3%	13.5	0.6%	7.5	0.3%	8.0	0.3%	7.5	0.3%
<b>FT Headcount</b>	<b>188</b>	<b>100%</b>	<b>186</b>	<b>100%</b>	<b>188</b>	<b>100%</b>	<b>189</b>	<b>100%</b>	<b>197</b>	<b>100%</b>	<b>198</b>	<b>100%</b>
<b>Load Credits/Faculty</b>	<b>12.70</b>		<b>12.74</b>		<b>12.70</b>		<b>12.66</b>		<b>12.78</b>		<b>12.90</b>	

**Table U-1 (continued)**  
**Total Load Credits per Full-time Faculty by Term**

Activity	Fall 2008		Spring 2009		Grand Total	
	LC	%	LC	%	LC	%
FT Sabbatical	132.0	5.1%	72.0	2.8%	648.0	3.3%
FT Med Leave	20.0	0.8%	6.7	0.3%	123.0	0.6%
FT Unpaid Leave	39.0	1.5%	24.0	0.9%	155.6	0.8%
FT Courses	1964.9	75.6%	1954.0	77.0%	15266.5	77.3%
FT Lab	38.0	1.5%	36.0	1.4%	318.0	1.6%
FT Student-Teach Supervise	3.0	0.1%	1.0	0.0%	28.0	0.1%
FT ind study	69.0	2.7%	107.0	4.2%	640.0	3.2%
FT thesis	1.0	0.0%	0.0	0.0%	6.0	0.0%
FT Special Assign	12.0	0.5%	14.0	0.6%	180.6	0.9%
FT Admin Duties	137.0	5.3%	141.5	5.6%	1078.0	5.5%
FT Reassign Curriculum	123.1	4.7%	112.4	4.4%	841.1	4.3%
FT Reassign Grants	0.0	0.0%	0.0	0.0%	0.0	0.0%
FT Online	13.0	0.5%	15.0	0.6%	63.0	0.3%
FT Supp Lab	9.0	0.3%	9.0	0.4%	66.0	0.3%
FT Research Activity	30.0	1.2%	36.0	1.4%	264.0	1.3%
FT Other Non-Instruct	7.5	0.3%	10.5	0.4%	69.5	0.4%
<b>FT Headcount</b>	<b>203</b>	<b>100%</b>	<b>201</b>	<b>100%</b>	<b>1550</b>	<b>100%</b>
<b>Load Credits/Faculty</b>	<b>12.80</b>		<b>12.63</b>		<b>12.74</b>	

Table U-2

Total Load Credits per Full-time Faculty by Term, Adjusted for Sabbaticals and Leaves

Activity	Fall 2005		Spring 2006		Fall 2006		Spring 2007		Fall 2007		Spring 2008		Fall 2008		Spring 2009		Grand Total	
	LC	%	LC	%	LC	%	LC	%	LC	%	LC	%	LC	%	LC	%	LC	%
FT Courses	1901.3	81.9%	1855.8	80.9%	1849.4	81.1%	1845.7	80.9%	1928.3	81.1%	1967.2	81.2%	1964.9	81.6%	1954.0	80.2%	15266.5	81.1%
FT Lab	38.0	1.6%	34.0	1.5%	40.0	1.8%	38.0	1.7%	52.0	2.2%	42.0	1.7%	38.0	1.6%	36.0	1.5%	318.0	1.7%
FT Student-Teach	3.0	0.1%	7.0	0.3%	5.0	0.2%	5.0	0.2%	2.0	0.1%	2.0	0.1%	3.0	0.1%	1.0	0.0%	28.0	0.1%
FT ind study	81.0	3.5%	80.0	3.5%	70.0	3.1%	82.0	3.6%	57.0	2.4%	94.0	3.9%	69.0	2.9%	107.0	4.4%	640.0	3.4%
FT thesis	1.0	0.0%	2.0	0.1%	1.0	0.0%	1.0	0.0%	0.0	0.0%	0.0	0.0%	1.0	0.0%	0.0	0.0%	6.0	0.0%
FT Special Assign	24.0	1.0%	24.8	1.1%	22.2	1.0%	32.5	1.4%	30.0	1.3%	21.0	0.9%	12.0	0.5%	14.0	0.6%	180.6	1.0%
FT Admin Duties	126.0	5.4%	126.0	5.5%	130.5	5.7%	130.5	5.7%	140.0	5.9%	146.5	6.0%	137.0	5.7%	141.5	5.8%	1078.0	5.7%
FT Reassign Curriculum	104.1	4.5%	104.1	4.5%	98.7	4.3%	103.4	4.5%	107.0	4.5%	88.4	3.7%	123.1	5.1%	112.4	4.6%	841.1	4.5%
FT Reassign Grants	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%
FT Online	2.0	0.1%	6.0	0.3%	5.0	0.2%	4.0	0.2%	7.0	0.3%	11.0	0.5%	13.0	0.5%	15.0	0.6%	63.0	0.3%
FT Supp Lab	7.5	0.3%	7.5	0.3%	7.5	0.3%	7.5	0.3%	9.0	0.4%	9.0	0.4%	9.0	0.4%	9.0	0.4%	66.0	0.4%
FT Research Activity	27.0	1.2%	39.0	1.7%	39.0	1.7%	24.0	1.1%	36.0	1.5%	33.0	1.4%	30.0	1.2%	36.0	1.5%	264.0	1.4%
FT Other Non-Instruct	7.5	0.3%	7.5	0.3%	13.5	0.6%	7.5	0.3%	8.0	0.3%	7.5	0.3%	7.5	0.3%	10.5	0.4%	69.5	0.4%
	<b>2322.4</b>	<b>100%</b>	<b>2293.7</b>	<b>100%</b>	<b>2281.7</b>	<b>100%</b>	<b>2281.1</b>	<b>100%</b>	<b>2376.3</b>	<b>100%</b>	<b>2421.6</b>	<b>100%</b>	<b>2407.6</b>	<b>100%</b>	<b>2436.4</b>	<b>100%</b>	<b>18820.7</b>	<b>100%</b>
Revised FT Headcount	182.5		179.6		179.3		179.7		185.3		186.9		187.1		192.4		1472.8	
Load Credits/Faculty	12.73		12.77		12.73		12.69		12.83		12.96		12.87		12.66		12.78	

**Table U-3**

**Total Instructional Load Credits per Full-time Faculty by Term, Adjusted for Sabbaticals and Leaves**

Activity	Term															
	Fall 2005		Spring 2006		Fall 2006		Spring 2007		Fall 2007		Spring 2008		Fall 2008			
FT Courses	1901.3	93.6%	1855.8	93.4%	1849.4	93.7%	1845.7	93.3%	1928.3	94.1%	1967.2	93.0%	1901.3	93.6%		
FT Lab	38.0	1.9%	34.0	1.7%	40.0	2.0%	38.0	1.9%	52.0	2.5%	42.0	2.0%	38.0	1.9%		
FT Student-Teach	3.0	0.1%	7.0	0.4%	5.0	0.3%	5.0	0.3%	2.0	0.1%	2.0	0.1%	3.0	0.1%		
FT ind study	81.0	4.0%	80.0	4.0%	70.0	3.5%	82.0	4.1%	57.0	2.8%	94.0	4.4%	81.0	4.0%		
FT thesis	1.0	0.0%	2.0	0.1%	1.0	0.1%	1.0	0.1%	0.0	0.0%	0.0	0.0%	1.0	0.0%		
FT Supp Lab	7.5	0.4%	7.5	0.4%	7.5	0.4%	7.5	0.4%	9.0	0.4%	9.0	0.4%	7.5	0.4%		
<b>Revised FT Headcount</b>	<b>182.5</b>		<b>179.6</b>		<b>179.3</b>		<b>179.7</b>		<b>185.3</b>		<b>186.9</b>		<b>182.5</b>			
<b>Load Credits/Faculty</b>	<b>11.13</b>		<b>11.06</b>		<b>11.01</b>		<b>11.01</b>		<b>11.06</b>		<b>11.31</b>		<b>11.13</b>			

**Table U-3 (continued)**  
**Total Instructional Load Credits per Full-time Faculty by Term, Adjusted for Sabbaticals and Leaves**

Activity	Fall 2008		Spring 2009		Grand Total	
	Load Credits	%	Load Credits	%	Load Credits	%
FT Courses	1964.9	94.2%	1954.0	92.7%	15266.5	93.5%
FT Lab	38.0	1.8%	36.0	1.7%	318.0	1.9%
FT Student-Teach Supervise	3.0	0.1%	1.0	0.0%	28.0	0.2%
FT ind study	69.0	3.3%	107.0	5.1%	640.0	3.9%
FT thesis	1.0	0.0%	0.0	0.0%	6.0	0.0%
FT Supp Lab	9.0	0.4%	9.0	0.4%	66.0	0.4%
	<b>2084.9</b>	<b>100%</b>	<b>2107.0</b>	<b>100%</b>	<b>16324.5</b>	<b>100%</b>
Revised FT Headcount	187.1		192.4		1472.8	
Load Credits/Faculty	11.14		10.95		11.08	

**Table U-4****Percentage of Total Instructional Load Credits Taught by Part-time Faculty****Fall 2005**

	<b>PT Load Credits</b>	<b>FT Load Credits</b>	<b>Total Load Credits</b>	<b>% of Load Credits by PT</b>
Courses	869.39	1901.27	2770.66	31.4%
Lab	17	38	55	30.9%
Student-Teach Supervise	39	3	42	92.9%
Ind study	5	81	86	5.8%
Thesis	0	1	1	0.0%
Supp Lab	0	7.5	7.5	0.0%
<b>Grand Total</b>	<b>930.4</b>	<b>2031.8</b>	<b>2962.2</b>	<b>31.4%</b>

**Spring 2006**

	<b>PT Load Credits</b>	<b>FT Load Credits</b>	<b>Total Load Credits</b>	<b>% of Load Credits by PT</b>
Courses	804.97	1855.77	2660.74	30.3%
Lab	11	34	45	24.4%
Student-Teach Supervise	51	7	58	87.9%
Ind study	1	80	81	1.2%
Thesis	0	2	2	0.0%
Supp Lab	0	7.5	7.5	0.0%
<b>Grand Total</b>	<b>868.0</b>	<b>1986.3</b>	<b>2854.2</b>	<b>30.4%</b>

**Fall 2006**

	<b>PT Load Credits</b>	<b>FT Load Credits</b>	<b>Total Load Credits</b>	<b>% of Load Credits by PT</b>
Courses	924.62	1849.36	2773.98	33.3%
Lab	17	40	57	29.8%
Student-Teach Supervise	31	5	36	86.1%
Ind study	3	70	73	4.1%
Thesis	0	1	1	0.0%
Supp Lab	0	7.5	7.5	0.0%
<b>Grand Total</b>	<b>975.6</b>	<b>1972.9</b>	<b>2948.5</b>	<b>33.1%</b>

**Spring 2007**

	<b>PT Load Credits</b>	<b>FT Load Credits</b>	<b>Total Load Credits</b>	<b>% of Load Credits by PT</b>
Courses	816.19	1845.72	2661.91	30.7%
Lab	14	38	52	26.9%
Student-Teach Supervise	40	5	45	88.9%
Ind study	3	82	85	3.5%
Thesis	0	1	1	0.0%
Supp Lab	0	7.5	7.5	0.0%
<b>Grand Total</b>	<b>873.2</b>	<b>1979.2</b>	<b>2852.4</b>	<b>30.6%</b>



**Table U-4****Percentage of Total Instructional Load Credits Taught by Part-time Faculty****Fall 2007**

	<b>PT Load Credits</b>	<b>FT Load Credits</b>	<b>Total Load Credits</b>	<b>% of Load Credits by PT</b>
Courses	954.9	1928.32	2883.22	33.1%
Lab	8	52	60	13.3%
Student-Teach Supervise	24	2	26	92.3%
Ind study	4	57	61	6.6%
Thesis	0	0	0	-
Supp Lab	0	9	9	0.0%
<b>Grand Total</b>	<b>990.9</b>	<b>2048.3</b>	<b>3039.2</b>	<b>32.6%</b>

**Spring 2008**

	<b>PT Load Credits</b>	<b>FT Load Credits</b>	<b>Total Load Credits</b>	<b>% of Load Credits by PT</b>
Courses	917.46	1967.22	2884.68	31.8%
Lab	7	42	49	14.3%
Student-Teach Supervise	33	2	35	94.3%
Ind study	3	94	97	3.1%
Thesis	0	0	0	-
Supp Lab	0	9	9	0.0%
<b>Grand Total</b>	<b>960.5</b>	<b>2114.2</b>	<b>3074.7</b>	<b>31.2%</b>

**Fall 2008**

	<b>PT Load Credits</b>	<b>FT Load Credits</b>	<b>Total Load Credits</b>	<b>% of Load Credits by PT</b>
Courses	1072.13	1964.9	3037.03	35.3%
Lab	17	38	55	30.9%
Student-Teach Supervise	28	3	31	90.3%
Ind study	2	69	71	2.8%
Thesis	0	1	1	0.0%
Supp Lab	0	9	9	0.0%
<b>Grand Total</b>	<b>1119.1</b>	<b>2084.9</b>	<b>3204.0</b>	<b>34.9%</b>

**Spring 2009**

	<b>PT Load Credits</b>	<b>FT Load Credits</b>	<b>Total Load Credits</b>	<b>% of Load Credits by PT</b>
Courses	1010.35	1953.98	2964.33	34.1%
Lab	15	36	51	29.4%
Student-Teach Supervise	38	1	39	97.4%
Ind study	5	107	112	4.5%
Thesis	0	0	0	-
Supp Lab	0	9	9	0.0%
<b>Grand Total</b>	<b>1068.4</b>	<b>2107.0</b>	<b>3175.3</b>	<b>33.6%</b>

**Table U-4****Percentage of Total Instructional Load Credits Taught by Part-time Faculty****Grand Total All Semesters**

	<b>PT Load Credits</b>	<b>FT Load Credits</b>	<b>Total Load Credits</b>	<b>% of Load Credits by PT</b>
Courses	7370.01	15266.54	22636.55	32.6%
Lab	106	318	424	25.0%
Student-Teach Supervise	284	28	312	91.0%
Ind study	26	640	666	3.9%
Thesis	0	6	6	0.0%
Supp Lab	0	66	66	0.0%
<b>Grand Total</b>	<b>7786.0</b>	<b>16324.5</b>	<b>24110.6</b>	<b>32.3%</b>

**Table U-5**

**Non-Instructional Load Credits Taught by Part-time Faculty by Term**

Activity	Term									
	Fall 2005	Spring 2006	Fall 2006	Spring 2007	Fall 2007	Spring 2008	Fall 2008	Spring 2009	Grand Total	
PT Special Assign	0	0	0	0	0	0	0	0	0	
PT Admin Duties	0	0	0	0	0	0	0	0	0	
PT Reassign Curriculum	0	0	0	0	0	0	0	0	0	
PT Reassign Grants	0	0	0	0	0	0	0	0	0	
PT Online	0	0	0	0	0	0	10	7	17	
PT Research Activity	0	0	0	0	0	0	0	0	0	
PT Other Non-Instruct	0	0	0	0	0	0	0	0	0	
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>10</b>	<b>7</b>	<b>17</b>	

Table U-6

## Institutional Summary of Load Credits by Term

	Term										Grand Total
	Fall 2005	Spring 2006	Fall 2006	Spring 2007	Fall 2007	Spring 2008	Fall 2008	Spring 2009			
FT Total Load Credits	2388.35	2370.17	2386.71	2392.3	2516.999	2555.12	2598.573	2539.153	19747.375		
FT Instructional Load Credits	2031.77	1986.27	1972.86	1979.22	2048.32	2114.22	2084.9	2106.98	16324.54		
FT Headcount	188	186	188	189	197	198	203	201	1550		
Total Load Credits/FT Faculty	12.70	12.74	12.70	12.66	12.78	12.90	12.80	12.63	12.74		
Total Instructional Load Credits/FT Fac	10.81	10.68	10.49	10.47	10.40	10.68	10.27	10.48	10.53		
Sum of Sabb & Leaves	66.00	76.50	105.00	111.18	140.73	133.50	191.00	102.72	926.63		
Revised FT Headcount	182.50	179.63	179.25	179.74	185.27	186.88	187.08	192.44	1472.78		
Total Load Credits/Revised FT Faculty	12.73	12.77	12.73	12.69	12.83	12.96	12.87	12.66	12.78		
Total Instructional Load Credits/Revised FT Fac	11.13	11.06	11.01	11.01	11.06	11.31	11.14	10.95	11.08		
PT Total Load Credits	930.39	867.97	975.62	873.19	990.90	960.46	1129.13	1075.35	7803.01		
PT Instructional Load Credits	930.39	867.97	975.62	873.19	990.9	960.46	1119.13	1068.35	7786.01		
% PT Total Load Credits	28.03%	26.80%	29.02%	26.74%	28.25%	27.32%	30.29%	29.75%	28.32%		
% PT Instructional Load Credits	31.41%	30.41%	33.09%	30.61%	32.60%	31.24%	34.93%	33.65%	32.29%		

**Table D-1**  
**Total Department Load Credits per Full-time Faculty, Adjusted for Sabbaticals and Leaves**

	<b>Biology</b>	<b>Business Admin</b>	<b>Communication</b>	<b>Economics</b>	<b>Education</b>
FT Courses	941.3	1241.3	851.8	505.8	1174.2
FT Lab	153.0	0.0	1.0	0.0	20.0
FT Student-Teach Supervise	0.0	0.0	0.0	0.0	24.0
FT Ind study	81.0	33.0	36.0	12.0	6.0
FT thesis	0.0	0.0	0.0	0.0	6.0
FT Special Assign	6.0	42.0	5.0	9.0	53.5
FT Admin Duties	60.0	75.0	63.5	48.0	91.0
FT Reassign Curriculum	84.0	48.0	63.0	0.0	151.0
FT Reassign Grants	0.0	0.0	0.0	0.0	0.0
FT Online	0.0	2.0	0.0	0.0	34.0
FT Supp Lab	34.9	0.0	0.0	0.0	0.0
FT Research Activity	9.0	60.0	18.0	6.0	9.0
FT Other Non-Instruct	12.0	0.0	0.0	0.0	0.0
	1381.2	1501.3	1038.3	580.8	1568.7
	100%	100%	100%	100%	100%
<b>Revised Average FT Headcount</b>	<b>94.0</b>	<b>123.0</b>	<b>84.0</b>	<b>48.0</b>	<b>122.0</b>
<b>Load Credits/Faculty</b>	<b>14.69</b>	<b>12.21</b>	<b>12.36</b>	<b>12.10</b>	<b>12.86</b>

**Table D-1**  
**Total Department Load Credits p**

	English	Environmental Earth Science	Health and Physical Education	History	Math & Computer Science
FT Courses	1558.0	513.4	843.4	798.1	1442.2
FT Lab	0.0	48.0	0.0	0.0	3.0
FT Student-Teach Supervise	0.0	0.0	4.0	0.0	0.0
FT Ind study	60.0	28.0	19.0	26.0	52.0
FT thesis	0.0	0.0	0.0	0.0	0.0
FT Special Assign	7.0	9.0	0.0	3.0	6.5
FT Admin Duties	87.0	57.0	63.0	52.5	87.0
FT Reassign Curriculum	127.5	40.0	24.0	36.0	41.9
FT Reassign Grants	0.0	0.0	0.0	0.0	0.0
FT Online	0.0	24.0	0.0	0.0	2.0
FT Supp Lab	0.0	14.0	0.0	0.0	0.0
FT Research Activity	33.0	27.0	9.0	22.0	18.0
FT Other Non-Instruct	15.8	0.0	0.0	11.3	0.0
	1888.2	760.4	962.4	948.8	1652.6
	100%	100%	100%	100%	100%
<b>Revised Average FT Headcount</b>	<b>150.3</b>	<b>54.6</b>	<b>78.0</b>	<b>76.6</b>	<b>131.9</b>
<b>Load Credits/Faculty</b>	<b>12.57</b>	<b>13.93</b>	<b>12.34</b>	<b>12.38</b>	<b>12.53</b>

**Table D-1**  
**Total Department Load Credits p**

	Modern and Classical		Performing Arts		Physical Science		Polisci, Philosophy, & Geog		Psychology	
	Language									
FT Courses	339.9	80.2%	849.8	78.3%	527.0	69.3%	675.6	88.9%	1155.8	89.9%
FT Lab	0.0	0.0%	0.0	0.0%	93.0	12.2%	0.0	0.0%	0.0	0.0%
FT Student-Teach Supervise	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%
FT Ind study	20.0	4.7%	54.0	5.0%	18.0	2.4%	20.0	2.6%	36.0	2.8%
FT thesis	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%
FT Special Assign	0.8	0.2%	3.0	0.3%	0.0	0.0%	6.0	0.8%	11.8	0.9%
FT Admin Duties	48.0	11.3%	63.5	5.9%	48.0	6.3%	42.5	5.6%	60.0	4.7%
FT Reassign Curriculum	0.0	0.0%	108.0	10.0%	57.0	7.5%	0.0	0.0%	11.3	0.9%
FT Reassign Grants	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%
FT Online	0.0	0.0%	1.0	0.1%	0.0	0.0%	0.0	0.0%	0.0	0.0%
FT Supp Lab	0.0	0.0%	0.0	0.0%	17.1	2.2%	0.0	0.0%	0.0	0.0%
FT Research Activity	15.0	3.5%	6.0	0.6%	0.0	0.0%	0.0	0.0%	11.0	0.9%
FT Other Non-Instruct	0.0	0.0%	0.0	0.0%	0.0	0.0%	15.5	2.0%	0.0	0.0%
	423.7	100%	1085.3	100%	760.1	100%	759.6	100%	1285.8	100%
<b>Revised Average FT Headcount</b>	<b>32.6</b>		<b>85.6</b>		<b>53.9</b>		<b>61.3</b>		<b>103.7</b>	
<b>Load Credits/Faculty</b>	<b>12.99</b>		<b>12.68</b>		<b>14.10</b>		<b>12.40</b>		<b>12.40</b>	

**Table D-1**  
**Total Department Load Credits p**

	Sociology, Anthro & Social Wk		Visual Arts		Grand Total	
FT Courses	1024.4	84.4%	824.8	81.7%	15266.5	81.1%
FT Lab	0.0	0.0%	0.0	0.0%	318.0	1.7%
FT Student-Teach Supervise	0.0	0.0%	0.0	0.0%	28.0	0.1%
FT Ind study	26.0	2.1%	113.0	11.2%	640.0	3.4%
FT thesis	0.0	0.0%	0.0	0.0%	6.0	0.0%
FT Special Assign	15.0	1.2%	3.0	0.3%	180.6	1.0%
FT Admin Duties	72.0	5.9%	60.0	5.9%	1078.0	5.7%
FT Reassign Curriculum	49.5	4.1%	0.0	0.0%	841.1	4.5%
FT Reassign Grants	0.0	0.0%	0.0	0.0%	0.0	0.0%
FT Online	0.0	0.0%	0.0	0.0%	63.0	0.3%
FT Supp Lab	0.0	0.0%	0.0	0.0%	66.0	0.4%
FT Research Activity	12.0	1.0%	9.0	0.9%	264.0	1.4%
FT Other Non-Instruct	15.0	1.2%	0.0	0.0%	69.5	0.4%
	1213.9	100%	1009.8	100%	18820.7	100%
<b>Revised Average FT Headcount</b>	<b>98.3</b>		<b>75.0</b>		<b>1472.8</b>	
<b>Load Credits/Faculty</b>	<b>12.35</b>		<b>13.46</b>		<b>12.78</b>	



**Table D-2**  
**Total Department Instructional Load Credits per Full-time Faculty, Adjusted for Sabbaticals and Leaves**

	Biology		Business Admin		Communication		Economics		Education	
FT Courses	941.3	77.8%	1241.3	97.4%	851.8	95.8%	505.8	97.7%	1174.2	95.4%
FT Lab	153.0	12.6%	0.0	0.0%	1.0	0.1%	0.0	0.0%	20.0	1.6%
FT Student-Teach Supervise	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	24.0	2.0%
FT ind study	81.0	6.7%	33.0	2.6%	36.0	4.1%	12.0	2.3%	6.0	0.5%
FT thesis	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	6.0	0.5%
FT Supp Lab	34.9	2.9%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%
	1210.2	100%	1274.3	100%	888.8	100%	517.8	100%	1230.2	100%
<b>Revised Average FT Headcount</b>	<b>94.0</b>		<b>123.0</b>		<b>84.0</b>		<b>48.0</b>		<b>122.0</b>	
<b>Load Credits/Faculty</b>	<b>12.87</b>		<b>10.36</b>		<b>10.58</b>		<b>10.79</b>		<b>10.08</b>	

**Table D-2**  
**Total Department Instructional Lo**

	English	Environmental Earth Science	Health and Physical Education	History	Math & Computer Science
FT Courses	1558.0	513.4	843.4	798.1	1442.2
FT Lab	0.0	48.0	0.0	0.0	3.0
FT Student-Teach Supervise	0.0	0.0	4.0	0.0	0.0
FT ind study	60.0	28.0	19.0	26.0	52.0
FT thesis	0.0	0.0	0.0	0.0	0.0
FT Supp Lab	0.0	14.0	0.0	0.0	0.0
	1618.0	603.4	866.4	824.1	1497.2
	96.3%	85.1%	97.3%	96.8%	96.3%
	0.0%	8.0%	0.0%	0.0%	0.2%
	0.0%	0.0%	0.5%	0.0%	0.0%
	3.7%	4.6%	2.2%	3.2%	3.5%
	0.0%	0.0%	0.0%	0.0%	0.0%
	0.0%	2.3%	0.0%	0.0%	0.0%
	100%	100%	100%	100%	100%
<b>Revised Average FT Headcount</b>	<b>150.3</b>	<b>54.6</b>	<b>78.0</b>	<b>76.6</b>	<b>131.9</b>
<b>Load Credits/Faculty</b>	<b>10.77</b>	<b>11.05</b>	<b>11.11</b>	<b>10.76</b>	<b>11.35</b>

**Table D-2**  
**Total Department Instructional Lo**

	Modern and Classical		Performing Arts		Physical Science		Polisci, Philosophy, & Geog		Psychology	
	Language									
FT Courses	339.9	94.4%	849.8	94.0%	527.0	80.4%	675.6	97.1%	1155.8	97.0%
FT Lab	0.0	0.0%	0.0	0.0%	93.0	14.2%	0.0	0.0%	0.0	0.0%
FT Student-Teach Supervise	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%
FT Ind study	20.0	5.6%	54.0	6.0%	18.0	2.7%	20.0	2.9%	36.0	3.0%
FT thesis	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%
FT Supp Lab	0.0	0.0%	0.0	0.0%	17.1	2.6%	0.0	0.0%	0.0	0.0%
	359.9	100%	903.8	100%	655.1	100%	695.6	100%	1191.8	100%
<b>Revised Average FT Headcount</b>	<b>32.6</b>		<b>85.6</b>		<b>53.9</b>		<b>61.3</b>		<b>103.7</b>	
<b>Load Credits/Faculty</b>	<b>11.03</b>		<b>10.56</b>		<b>12.15</b>		<b>11.35</b>		<b>11.49</b>	

**Table D-2**  
**Total Department Instructional Lo**

	Sociology, Anthro & Social		Visual Arts		Grand Total	
	Wk					
FT Courses	1024.4	97.5%	824.8	88.0%	15266.5	93.5%
FT Lab	0.0	0.0%	0.0	0.0%	318.0	1.9%
FT Student-Teach Supervise	0.0	0.0%	0.0	0.0%	28.0	0.2%
FT Ind study	26.0	2.5%	113.0	12.0%	640.0	3.9%
FT thesis	0.0	0.0%	0.0	0.0%	6.0	0.0%
FT Supp Lab	0.0	0.0%	0.0	0.0%	66.0	0.4%
	1050.4	100%	937.8	100%	16324.5	100%
<b>Revised Average FT Headcount</b>	<b>98.3</b>		<b>75.0</b>		<b>1472.8</b>	
<b>Load Credits/Faculty</b>	<b>10.68</b>		<b>12.50</b>		<b>11.08</b>	

**Table D-3****Percentage of Department Instructional Load Credits Taught by Part-time Faculty****Biology**

	<b>PT Load Credits</b>	<b>FT Load Credits</b>	<b>Total Load Credits</b>	<b>% of Load Credits by PT</b>
Courses	206.94	941.33	1148.27	18.0%
Lab	19	153	172	11.0%
Student-Teach Supervise	0	0	0	-
Ind Study	1	81	82	1.2%
Thesis	0	0	0	-
Supp Lab	0	34.9	34.9	0.0%
<b>Total</b>	<b>226.94</b>	<b>1210.23</b>	<b>1437.17</b>	<b>15.8%</b>

**Business Administration**

	<b>PT Load Credits</b>	<b>FT Load Credits</b>	<b>Total Load Credits</b>	<b>% of Load Credits by PT</b>
Courses	828.84	1241.26	2070.1	40.0%
Lab	0	0	0	-
Student-Teach Supervise	0	0	0	-
Ind Study	1	33	34	2.9%
Thesis	0	0	0	-
Supp Lab	0	0	0	-
<b>Total</b>	<b>829.84</b>	<b>1274.26</b>	<b>2104.1</b>	<b>39.4%</b>

**Communication**

	<b>PT Load Credits</b>	<b>FT Load Credits</b>	<b>Total Load Credits</b>	<b>% of Load Credits by PT</b>
Courses	390.82	851.81	1242.63	31.5%
Lab	4	1	5	80.0%
Student-Teach Supervise	0	0	0	-
Ind Study	0	36	36	0.0%
Thesis	0	0	0	-
Supp Lab	0	0	0	-
<b>Total</b>	<b>394.82</b>	<b>888.81</b>	<b>1283.63</b>	<b>30.8%</b>

**Table D-3****Percentage of Department Instructional Load Credits Taught by Part-time Faculty****Economics**

	<b>PT Load Credits</b>	<b>FT Load Credits</b>	<b>Total Load Credits</b>	<b>% of Load Credits by PT</b>
Courses	150.26	505.76	656.02	22.9%
Lab	4	0	4	100.0%
Student-Teach Supervise	0	0	0	-
Ind Study	0	12	12	0.0%
Thesis	0	0	0	-
Supp Lab	0	0	0	-
<b>Total</b>	<b>154.26</b>	<b>517.76</b>	<b>672.02</b>	<b>23.0%</b>

**Education**

	<b>PT Load Credits</b>	<b>FT Load Credits</b>	<b>Total Load Credits</b>	<b>% of Load Credits by PT</b>
Courses	567.98	1174.16	1742.14	32.6%
Lab	3	20	23	13.0%
Student-Teach Supervise	262	24	286	91.6%
Ind Study	0	6	6	0.0%
Thesis	0	6	6	0.0%
Supp Lab	0	0	0	-
<b>Total</b>	<b>832.98</b>	<b>1230.16</b>	<b>2063.14</b>	<b>40.4%</b>

**English**

	<b>PT Load Credits</b>	<b>FT Load Credits</b>	<b>Total Load Credits</b>	<b>% of Load Credits by PT</b>
Courses	645	1557.98	2202.98	29.3%
Lab	0	0	0	-
Student-Teach Supervise	0	0	0	-
Ind Study	0	60	60	0.0%
Thesis	0	0	0	-
Supp Lab	0	0	0	-
<b>Total</b>	<b>645</b>	<b>1617.98</b>	<b>2262.98</b>	<b>28.5%</b>

**Table D-3****Percentage of Department Instructional Load Credits Taught by Part-time Faculty****Environmental Earth Science**

	<b>PT Load Credits</b>	<b>FT Load Credits</b>	<b>Total Load Credits</b>	<b>% of Load Credits by PT</b>
Courses	303.03	513.42	816.45	37.1%
Lab	25	48	73	34.2%
Student-Teach Supervise	0	0	0	-
Ind Study	0	28	28	0.0%
Thesis	0	0	0	-
Supp Lab	0	14	14	0.0%
<b>Total</b>	<b>328.03</b>	<b>603.42</b>	<b>931.45</b>	<b>35.2%</b>

**Health and Physical Education**

	<b>PT Load Credits</b>	<b>FT Load Credits</b>	<b>Total Load Credits</b>	<b>% of Load Credits by PT</b>
Courses	620	843.35	1463.35	42.4%
Lab	0	0	0	-
Student-Teach Supervise	22	4	26	84.6%
Ind Study	6	19	25	24.0%
Thesis	0	0	0	-
Supp Lab	0	0	0	-
<b>Total</b>	<b>648</b>	<b>866.35</b>	<b>1514.35</b>	<b>42.8%</b>

**History**

	<b>PT Load Credits</b>	<b>FT Load Credits</b>	<b>Total Load Credits</b>	<b>% of Load Credits by PT</b>
Courses	234.55	798.05	1032.6	22.7%
Lab	0	0	0	-
Student-Teach Supervise	0	0	0	-
Ind Study	0	26	26	0.0%
Thesis	0	0	0	-
Supp Lab	0	0	0	-
<b>Total</b>	<b>234.55</b>	<b>824.05</b>	<b>1058.6</b>	<b>22.2%</b>

**Table D-3****Percentage of Department Instructional Load Credits Taught by Part-time Faculty****Mathematics & Computer Science**

	PT Load Credits	FT Load Credits	Total Load Credits	% of Load Credits by PT
Courses	874	1442.15	2316.15	37.7%
Lab	0	3	3	0.0%
Student-Teach Supervise	0	0	0	-
Ind Study	0	52	52	0.0%
Thesis	0	0	0	-
Supp Lab	0	0	0	-
<b>Total</b>	<b>874</b>	<b>1497.15</b>	<b>2371.15</b>	<b>36.9%</b>

**Modern and Classical Language**

	PT Load Credits	FT Load Credits	Total Load Credits	% of Load Credits by PT
Courses	117.39	339.91	457.3	25.7%
Lab	0	0	0	-
Student-Teach Supervise	0	0	0	-
Ind Study	3	20	23	13.0%
Thesis	0	0	0	-
Supp Lab	0	0	0	-
<b>Total</b>	<b>120.39</b>	<b>359.91</b>	<b>480.3</b>	<b>25.1%</b>

**Performing Arts**

	PT Load Credits	FT Load Credits	Total Load Credits	% of Load Credits by PT
Courses	457.45	849.81	1307.26	35.0%
Lab	0	0	0	0.0%
Student-Teach Supervise	0	0	0	-
Ind Study	9	54	63	14.3%
Thesis	0	0	0	-
Supp Lab	0	0	0	-
<b>Total</b>	<b>466.45</b>	<b>903.81</b>	<b>1370.26</b>	<b>34.0%</b>



**Table D-3****Percentage of Department Instructional Load Credits Taught by Part-time Faculty****Physical Science**

	<b>PT Load Credits</b>	<b>FT Load Credits</b>	<b>Total Load Credits</b>	<b>% of Load Credits by PT</b>
Courses	125.25	526.98	652.23	19.2%
Lab	59	93	152	38.8%
Student-Teach Supervise	0	0	0	-
Ind Study	0	18	18	0.0%
Thesis	0	0	0	-
Supp Lab	0	17.1	17.1	0.0%
<b>Total</b>	<b>184.25</b>	<b>655.08</b>	<b>839.33</b>	<b>22.0%</b>

**PoliSci, Philosophy, & Geog**

	<b>PT Load Credits</b>	<b>FT Load Credits</b>	<b>Total Load Credits</b>	<b>% of Load Credits by PT</b>
Courses	240.38	675.6	915.98	26.2%
Lab	0	0	0	-
Student-Teach Supervise	0	0	0	-
Ind Study	0	20	20	0.0%
Thesis	0	0	0	-
Supp Lab	0	0	0	-
<b>Total</b>	<b>240.38</b>	<b>695.6</b>	<b>935.98</b>	<b>25.7%</b>

**Psychology**

	<b>PT Load Credits</b>	<b>FT Load Credits</b>	<b>Total Load Credits</b>	<b>% of Load Credits by PT</b>
Courses	248.39	1155.76	1404.15	17.7%
Lab	0	0	0	-
Student-Teach Supervise	0	0	0	-
Ind Study	2	36	38	5.3%
Thesis	0	0	0	-
Supp Lab	0	0	0	-
<b>Total</b>	<b>250.39</b>	<b>1191.76</b>	<b>1442.15</b>	<b>17.4%</b>

**Table D-3****Percentage of Department Instructional Load Credits Taught by Part-time Faculty****Sociology, Anthro & Social Wk**

	PT Load Credits	FT Load Credits	Total Load Credits	% of Load Credits by PT
Courses	631.09	1024.38	1655.47	38.1%
Lab	0	0	0	-
Student-Teach Supervise	0	0	0	-
Ind Study	1	26	27	3.7%
Thesis	0	0	0	-
Supp Lab	0	0	0	-
<b>Total</b>	<b>632.09</b>	<b>1050.38</b>	<b>1682.47</b>	<b>37.6%</b>

**Visual Arts**

	PT Load Credits	FT Load Credits	Total Load Credits	% of Load Credits by PT
Courses	728.64	824.83	1553.47	46.9%
Lab	0	0	0	-
Student-Teach Supervise	0	0	0	-
Ind Study	3	113	116	2.6%
Thesis	0	0	0	-
Supp Lab	0	0	0	-
<b>Total</b>	<b>731.64</b>	<b>937.83</b>	<b>1669.47</b>	<b>43.8%</b>

**Grand Total**

	PT Load Credits	FT Load Credits	Total Load Credits	% of Load Credits by PT
Courses	7370.01	15266.54	22636.55	32.6%
Lab	106	318	424	25.0%
Student-Teach Supervise	284	28	312	91.0%
Ind Study	26	640	666	3.9%
Thesis	0	6	6	0.0%
Supp Lab	0	66	66	0.0%
<b>Total</b>	<b>7786.01</b>	<b>16324.54</b>	<b>24110.55</b>	<b>32.3%</b>

**Table D-4****Department Load Credits per Full-time Faculty, Adjusted for Sabbaticals and Leaves**

<b>Department</b>	<b>Total Load Credits/FT FTE (less leaves)</b>		
	<b>Mean</b>	<b>Minimum</b>	<b>Maximum</b>
Biology	14.69	13.87	16.36
Business Administration	12.21	11.34	13.44
Communication	12.36	11.52	13.27
Economics	12.10	10.65	13.47
Education	12.86	11.94	13.94
English	12.57	12.31	13.03
Environmental Earth Science	13.93	13.38	14.98
Health and Physical Education	12.34	11.88	12.71
History	12.38	11.55	12.97
Mathematics & Computer Science	12.53	11.84	12.91
Modern and Classical Language	12.99	12.43	15.17
Performing Arts	12.68	11.97	13.85
Physical Science	14.10	11.95	17.00
PoliSci, Philosophy, & Geog	12.40	10.61	14.18
Psychology	12.40	11.72	13.14
Sociology, Anthro & Social Wk	12.35	11.86	12.99
Visual Arts	13.46	12.53	14.35
<b>Grand Total</b>	<b>12.78</b>	<b>10.61</b>	<b>17.00</b>

Excludes sabbatical and leave load credits from total and from FTE

**Table D-5****Department Instructional Load Credits per Full-time Faculty, Adjusted for Sabbaticals and Leaves**

<b>Department</b>	<b>Instructional Load Credits/FT FTE (less leaves)</b>		
	<b>Mean</b>	<b>Minimum</b>	<b>Maximum</b>
Biology	12.87	11.74	14.79
Business Administration	10.36	9.09	12.23
Communication	10.58	9.27	11.62
Economics	10.79	9.15	11.71
Education	10.08	8.82	10.96
English	10.77	10.17	11.22
Environmental Earth Science	11.05	10.49	11.60
Health and Physical Education	11.11	10.22	11.59
History	10.76	9.92	11.53
Mathematics & Computer Science	11.35	10.69	11.76
Modern and Classical Language	11.03	10.17	11.65
Performing Arts	10.56	9.90	11.65
Physical Science	12.15	9.95	15.50
PoliSci, Philosophy, & Geog	11.35	10.18	12.53
Psychology	11.49	10.99	12.22
Sociology, Anthro & Social Wk	10.68	9.90	11.18
Visual Arts	12.50	11.04	13.51
<b>Grand Total</b>	<b>11.08</b>	<b>8.82</b>	<b>15.50</b>

Excludes sabbatical and leave load credits from total and from FTE