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Union News

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Hybrid Retirement Plan Update

July 1, 2012 was established as the open date for transfer into the Hybrid Retirement Plan, and it will remain open until 90 days after the IRS makes a determination on the SEBAC ARP Grievance (SAG) Award. Already retired employees who want to transfer from the ARP to the Hybrid Plan should get their applications in by September 1. Eligible employees and retirees should have received a letter from the Retirement and Benefits Services Division advising them of the process, but there is additional information on the Comptroller's website [here](#). In addition, SEBAC has updated its cumulative Q&A, which can be found [here](#).

Building for the Future

From www.scsuaaup.org

The recent shake up in the Chris Donovan campaign is not only bad news for Donovan but it reminds us of the changing political landscape in Connecticut. Donovan, over the course of his legislative career is one of several legislators who have been identified using terms ranging from "union friendly" to "union thug" because of a consistent commitment to labor and the workers of the state.

It is true that many of the state's legislative Democrats vote appropriately on labor issues but only a handful of legislators push for those issues important to labor. With election season upon us it has become apparent that labor will be losing some of these key legislators. In the Senate, Edith Prague, a champion for workers is retiring, and Ed Gomes, who comes out of the labor movement, is facing a stiff challenge from two tough competitors. The House sees a similar diminution of our strongest allies with Speaker Donovan leaving to run for Congress, Rep. Zalaski retiring and others facing tough challengers.

As the landscape of the legislature changes it becomes more important than ever that we as individual members of the union connect to

Building for the Future Continued

incoming legislators, now, while they are working to win their elections. The work we do now will pay dividends in the future. We can help these new legislators see the importance of the issues our champions have pushed. We have to. If we do not we will still have a legislature dominated by Democrats who will support our issues if they are brought forth, but no one left to make sure those issues are raised.

CSU-AAUP strongly encourages our members to become politically active. CSU-AAUP's Political Action Committee will be making endorsements later this summer, which will be shared with our members.

Reports on Contingent Faculty

Two reports were recently released regarding part-time and contingent appointments. The Coalition on the Academic Workforce released the results of its survey on the working conditions of contingent faculty, which can be read [here](#). A few days later, National AAUP released a report making recommendations for the inclusion of faculty holding contingent appointments in campus governance structures, which can be read [here](#).